

IN THE COUNCIL OF THE VILLAGE OF NEW CONCORD, OHIO

**ORDINANCE NO. E-11-96-1**

AN ORDINANCE TO AMEND ORDINANCE NO. E-12-95-1 AND TO PROVIDE FOR MERIT AWARDS FOR TWO EMPLOYEES IN RECOGNITION OF INITIATIVE AND SERVICE TO THE VILLAGE OF NEW CONCORD AND TO DECLARE AN EMERGENCY.

**WHEREAS**, Ordinance No. E-12-95-1 established salaries and wages for 1996, including Julie Paden and Jeff Dixon, and;

**WHEREAS**, Mr. Dixon and Ms. Paden have been evaluated upon the anniversary date of hire as set forth in Village policy, and;

**WHEREAS**, the above employees have performed their duties in an exemplary manner, showing initiative and service over and above the required by their job descriptions, and;

**WHEREAS**, the Village of New Concord desires to award these employees salary increases for their outstanding performance for the Village during 1996, and;

**WHEREAS**, it is in the best interest of the Village of New Concord to make merit or service awards in recognition of outstanding performances of Village employees for the purpose of rewarding such performance and motivating employees to continue to perform outstanding service for the Village of New Concord, and;

**WHEREAS**, the immediate adoption of this ordinance is in the interest of public health, safety and welfare of the Village.

**NOW, THEREFORE**, be it ordained by the Council of the Village of New Concord, State of Ohio, as follows:

Section 1. Julie Paden shall be granted a 2.3 percent salary increase retroactive to her anniversary date of hire.

Section 2. Jeffrey Dixon shall be granted a 2.3 percent salary increase retroactive to his anniversary date of hire.

Section 3. For the reason in the preamble hereto, which is made a part hereof, this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor.

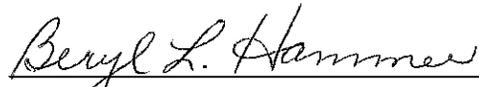
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PASSED: November 5, 1996

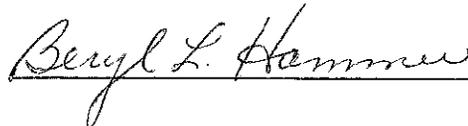
  
\_\_\_\_\_  
Steve Kokovich, President of Council

APPROVED: November 5, 1996

  
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R. Gregory Adams, Mayor

ATTEST:   
\_\_\_\_\_  
Beryl L. Hammer, Clerk/Treasurer

I hereby certify that the above Ordinance No. E-11-96-1 was posted per Ordinance No. L-1-84-1 from Dec. 2, 1996 to Jan. 14, 1997.

  
\_\_\_\_\_, Clerk