

IN THE COUNCIL OF THE VILLAGE OF NEW CONCORD, OHIO

ORDINANCE NO. E-3-96-1

AN ORDINANCE TO AMEND ORDINANCE NO. E-12-95-1, TO GRANT AN INCREASE IN SALARY FOR OUTSTANDING PERFORMANCE TO TWO EMPLOYEES, TO PROVIDE FOR A MERIT AWARD FOR ONE EMPLOYEE IN RECOGNITION OF INITIATIVE AND SERVICE TO THE VILLAGE OF NEW CONCORD AND TO DECLARE AN EMERGENCY.

WHEREAS, Ordinance No. E-23-95-1 established salaries and wages for 1996 for Daniel P. Corder, Delores A. West and John W. Huey; and

WHEREAS, Daniel P. Corder has satisfactorily completed his six month probationary period; and

WHEREAS, the Safety and Development Committee has recommended his promotion to the vacant position of assistant to the Chief of Police, effective immediately; and

WHEREAS, it is in the best interest and for the immediate preservation of the health, safety and welfare of the Village that Mr. Corder be granted a \$600 per annum increase in salary.

WHEREAS, Delores A. West has been evaluated upon the anniversary date of hire as set forth in Village policy; and

WHEREAS, Delores A. West has performed her duties in an exemplary manner, showing initiative and service over and above that required by her job description; and

WHEREAS, it is in the best interest and for the immediate preservation of the health, safety and welfare of the Village that an hourly increase of 15 cents per hour be granted Mrs. West.

WHEREAS, John W. Huey, has been evaluated upon the anniversary date of hire as set forth in Village policy; and

WHEREAS, Mr. Huey has performed his duties in an exemplary manner, showing initiative and service over and above that required by his job description, and

WHEREAS, Council desires to recognize the Village Administrator's efficient management of Village operations, expertise in administering various grants and overseeing several major projects within the Village; and

WHEREAS, such compensation shall be a lump-sum bonus of \$1,000 payable at once.

NOW, THEREFORE, be it ordained by the Council of the Village of New Concord, State of Ohio, as follows:

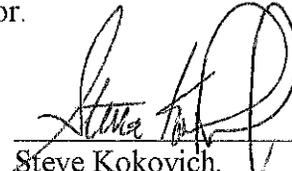
Section 1. The salary for Daniel P. Corder be increased by \$600 per annum, retroactive to March 1, 1996.

Section 2. The salary for Delores A. West be \$8.10 per hour retroactive to January 28, 1996.

Section 3. That John W. Huey shall be awarded a one-time cash merit award of \$1,000.

Section 4. For the reasons stated in the preamble hereto, which is made a part hereof, this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor.

PASSED: March 25, 1996



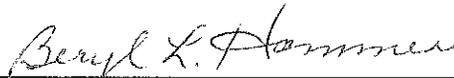
Steve Kokovich,
President of Council

APPROVED: March 25, 1996



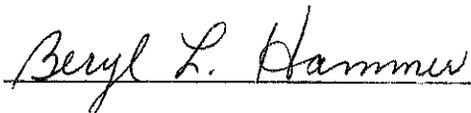
R. Gregory Adams,
Mayor

ATTEST:



Beryl L. Hammer,
Clerk/Treasurer

I hereby certify that the above Ordinance No. E-3-96-1 was posted per Ordinance No. L-1-84-1 from April 23, 1996 to August 5, 1996.


_____, Clerk